

INFOSOFT IT SOLUTIONS

Training | Projects | Placements

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Fisheye Crucible

- **Introduction to EPM:**

- Overview of Enterprise Performance Management
- Importance and benefits of EPM
- Evolution of EPM concepts and practices

- **Strategic Planning and Alignment:**

- Defining organizational goals and objectives
- Strategic planning methodologies (e.g., SWOT analysis, Balanced Scorecard)
- Aligning performance metrics with strategic objectives

- **Performance Measurement and Metrics:**

- Key performance indicators (KPIs) selection and design
- Quantitative and qualitative metrics for different business functions
- Establishing performance benchmarks and targets

- **Budgeting and Forecasting:**

- Traditional vs. modern budgeting approaches
- Rolling forecasts and scenario planning
- Resource allocation and optimization
- **Financial Reporting and Analysis:**
 - Financial statement analysis
 - Variance analysis and root cause identification
 - Regulatory compliance and disclosure requirements
- **Data Analytics and Business Intelligence:**
 - Utilizing data analytics tools for performance insights
 - Predictive analytics for forecasting and decision-making
 - Data visualization techniques for communicating insights
- **Risk Management:**
 - Identifying and assessing organizational risks
 - Integration of risk management with EPM processes
 - Mitigation strategies and contingency planning
- **Performance Improvement Initiatives:**
 - Continuous improvement methodologies (e.g., Lean, Six Sigma)
 - Change management principles for driving performance improvements
 - Performance culture development within the organization
- **Technology in EPM:**
 - Enterprise performance management software solutions
 - Integration with ERP systems and other business applications

- Emerging trends and innovations in EPM technology
- **Case Studies and Best Practices:**
 - Real-world examples of successful EPM implementations
 - Lessons learned and best practices from leading organizations
 - Interactive case studies and group discussions
- **Ethical and Social Responsibility Considerations:**
 - Ethical implications of performance management practices
 - Balancing organizational performance goals with social responsibility
 - Stakeholder engagement and transparency
- **Capstone Project or Simulation:**
 - Applying EPM concepts and tools to a real-world scenario
 - Group project or simulation to demonstrate understanding and skills
 - Presentation of findings and recommendations to stakeholders